



TROTTS HILL PRIMARY SCHOOL AND NURSERY

Uniform Policy

Reviewed by:
Headteacher

Last review:
Autumn Term 2025

To be reviewed:
Autumn Term 2028

Adopted by Governors:

Date:.....

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Liz Evans (HT) or Ruth Kramer (DH), who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
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4. Expectations for school uniform

4.1 Our school's uniform

There is a compulsory school uniform which we expect children to wear from entry into our Nursery.

For Health and Safety requirements as well as maintaining high standards of tidiness, children are required to have long hair tied back and to avoid extreme haircuts which are not appropriate for school.

All items of clothing worn are permitted either *with or without the school logo*. Shoes should be black with grey, navy or white socks. School trousers can be grey, navy or black, but not jeans or leggings. The only jewellery permitted in school are studs for pierced ears and watches, which need to be removed for PE lessons or not worn on these days.

Winter

- Navy sweatshirts, jumpers or cardigans
- Navy or grey skirts, trousers or pinafores.
- White shirt or blouse or polo top
- Grey or black trousers
- Navy, white or grey tights or socks
- Plain dark outdoor school shoes
- Wellington boots/waterproof coats for OPAL (Outdoor Play and Learning)

For OPAL, school will provide a range of spare boots and waterproof where parents/carers are unable to provide items for pupils.

Summer

- Blue and white checked gingham) school dress
 - White blouse or shirt or polo top
 - Navy or grey skirt or shorts or trousers
 - White shirt or polo top
- Grey/Navy shorts/trousers (not sports shorts with branded logos)

PE Kit (all year)

- White plain t-shirt
- Navy shorts
- Trainers
- Blue tracksuit and warm clothing for winter
- During Sports Day, pupils are able to wear either the colours of their house or their usual PE kit

4.2 Where to purchase it

Add details including:

- Parents and carers can obtain the uniform non branded items from a range of 'high-street' retailers to enable them to shop around for the best value items
- Alternatively items including school uniform, book bags and PE Bags can be purchased online via www.myclothing.com.

Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Liz Evans (HT) or Ruth Kramer (DH) via admin@trottshill.herts.sch.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Liz Evans (HT) or Ruth Kramer (DH) via admin@trottshill.herts.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Liz Evans (HT) or Ruth Kramer (DH).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed by Liz Evans (Headteacher). At every review, it will be approved by Liz Evans (Headteacher).

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

